

**FORTUNE INFORMATION SYSTEMS CORP.**  
**Corporate Social Responsibility Commitment Letter**

The company is committed to fulfilling corporate social responsibility, promoting sustainable environmental development, and upholding fundamental human rights. The company sets economic, social, and environmental equilibrium, as well as environmental sustainability, as its corporate objectives. The company commits to the following:

**I. Labor Rights**

1. 1 The company commits to upholding the basic human rights of labor, promoting diversity and inclusivity, and opposing discrimination and unequal treatment.
1. 2 The company commits to comply with laws and regulations related to labor conditions.
1. 3 The company commits to strictly prohibit forced labor and inhumane treatment.
1. 4 The company commits to strictly prohibit the employment of child labor.
1. 5 The company commits to respecting employees' rights to freedom of association and collective bargaining.

**II. Occupational Safety and Health**

2. 1 The company commits to establishing a comprehensive occupational safety system and management mechanism, and providing relevant education and training for employees.
2. 2 The company commits to providing employees with a safe and healthy environment, ensuring that operational activities do not cause direct or indirect harm to employees or others.
2. 3 The company commits to providing employees with annual health check-ups to maintain their health.
2. 4 In the event of a significant occupational safety incident, the company commits to actively improving and tracking the situation.

**III. Environmental Protection**

3. 1 This company pledges to comply with environmental protection regulations.
3. 2 This company commits to making utmost efforts to minimize adverse impacts on human health and the environment.
3. 3 This company pledges to responsibly utilize natural resources, enhance resource efficiency, and minimize waste
3. 4 In the event of a significant environmental incident, this company commits to proactively address and improve the situation.